

Chicago Unites for Quality Public Education

THE CHICAGO TEACHERS UNION IS FIGHTING FOR OUR CHILDREN

Our schools need small class sizes, a rich curriculum, quality school facilities, and adequate support staff. It's a tragedy that 160 CPS elementary schools do not have libraries, only 25% of elementary schools have positions for both art and music, and 202 CPS nurses struggle to serve 684 schools.

The Board of Education and the Mayor are not listening to teachers. Instead, Board members are choosing to discuss only pay and benefits at the bargaining table. After 10

Classroom Conditions

In the first week of class, some teachers were faced with up to 40+ students in a class and some students were in classrooms that reached 100°F.

months of negotiations without significant progress, teachers have come to the conclusion that the strike is a necessary step in fighting for the schools our students deserve.

While a strike is disruptive and difficult for everyone, the systematic de-funding of public schools has been far more devastating on the lives of students.

CHICAGO TEACHERS DESERVE RESPECT

Teachers in the Chicago Public Schools work on average **58 hours per week**. They spend their own money on school supplies, arrive early, and leave late. Our teachers are committed educators. They deserve extra pay for extra work, job security, and a fair evaluation system that supports teacher development, rather than just measures test scores.

Why do we need job security measures?

In urban districts, over 1/3 of new principals don't stay past a 2nd year. Teachers need protection from this instability. It is difficult to be an effective teacher when you feel anxious and vulnerable.

THE CITY HAS THE MONEY TO FULLY FUND OUR SCHOOLS

The city funnels millions in property taxes to downtown developers and corporations like American Airlines. Redirecting this money to schools would solve many of our funding problems. The city could also close corporate tax loopholes and set up a more equitable tax structure. If the top 5% paid the same tax rates as the rest of us, another \$160 million would be available to fund our schools. It's a matter of priorities.

Rally with us this Saturday, Sept 15th!

**Union Park at 12 Noon.
Ashland Avenue and Washington Blvd**

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